

Labor Market Matching with Heterogeneous Job Seekers in China

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Abstract

Our study provides empirical evidence for matching functions with three heterogeneous groups of job seekers; and the study fills the gap of matching function estimation of China. We find that the effects of non-unemployed job seekers in the empirical matching process for China are rather significant, and an absence of their consideration could lead to biased estimates. Moreover, the result highlights competition among the three groups of job seekers in the matching process, and indicates the potential influences on their matching efficiencies.

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