Human Capital, Fundraising Problems, and Business Performance: Evidence from Firm Circumstances Left

Entrepreneurs

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Abstract

This paper examines the effects of human capital on fundraising situation and

business performance of entrepreneurs who left their prior jobs due to workplace

circumstances (i.e., firm circumstances left entrepreneurs), by using a survey of 8,607

new firms in Japan. The major findings of this paper are the following three points.

First, entrepreneurs who experienced firm circumstances leaving tend to be inferior to

those who did not experience it both in fundraising and business performance. Second,

human capital contributes to solving fundraising problems and increasing business

performance for both entrepreneurs who experienced firm circumstances leaving and

those who did not it. Third, this tendency is observed the comparison between these

types of entrepreneurs but is not observed the comparison between necessity- and

opportunity-based entrepreneurs, on which is primarily focused in previous studies.

This result suggests that it is also important to consider whether an entrepreneur is a

firm circumstance left entrepreneur.

JEL classification: L26; M13; M21

Keywords: Human capital; Entrepreneur; New firm; Firm circumstances leaving;

Necessity-based entrepreneurs; Opportunity-based entrepreneurs

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1